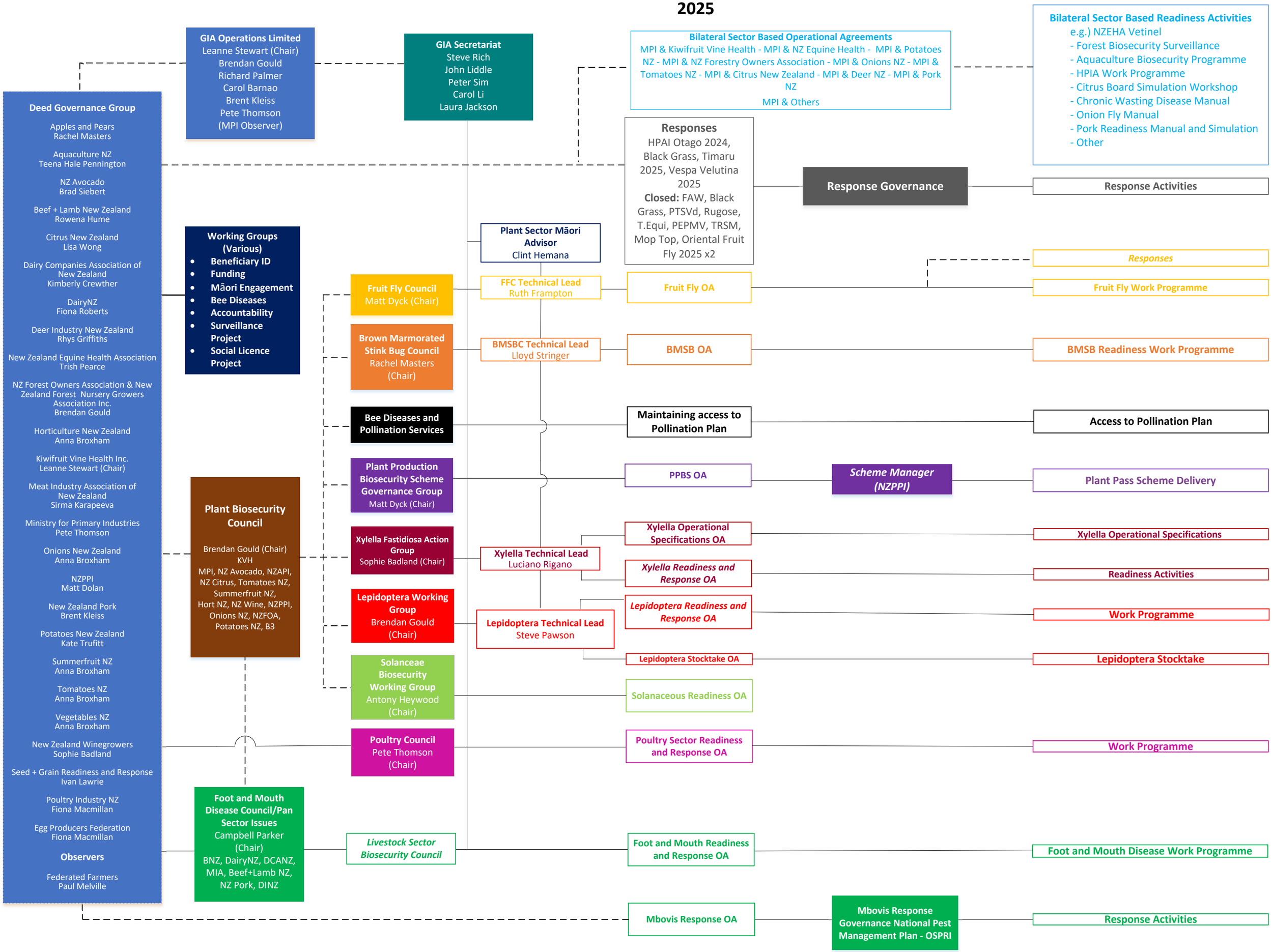GIA Operating Framework – December 2025